

# Nondiscrimination Statement

The Ear, Nose & Throat Center, AMC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The Ear, Nose & Throat Center, AMC does not exclude people or treat them differently because of race, Color, national origin, age, disability, or sex. The Ear, Nose & Throat Center, AMC provides free aids and services to people with disabilities to communicate effectively. Written information in other formats (large print, audio, accessible electronic formats, other formats) Provides free language services to people whose primary language is not English, such as:

## Language Assistance Available

Spanish	Arabic	Laotian	Persian (Farsi)
French	Tgalog	Japanese	Russian
Vietnamese	Korean	Urdu	Thai
Chinese	Portuguese	German	